

**PARVATHANENI BRAHMAYYA
SIDDHARTHA COLLEGE OF ARTS & SCIENCE**

Gender Audit 2022-2023

Executive Summary

This audit highlights the efforts of Parvathaneni Brahmayya Siddhartha College of Arts & Science commitment to gender equity through various programs and initiatives aimed at empowering female students and promoting gender equity.

The Women Empowerment Committee, along with other associated organizations, plays a significant role in fostering a supportive environment for women.

The members of the Women Empowerment Committee are:

- | | |
|--|----------------|
| 1. Smt. A. Kavitha | Vice-President |
| 2. Smt. M. Bhadrara | Member |
| 3. Smt. M. Venkata Ramana | Member |
| 4. Smt. E. Suvaranjali | Member |
| 5. Ms. Reddy Tejaswini, 203404, III B.Sc. MSCS-A | Member |
| 6. Ms.M. Rithika, 213101P, II B.Com. (Hons.) A&F | Member |

Key initiatives include skill development courses, awareness programs on gender-based violence and celebrations of International Women's Day, which have collectively contributed to the institution's inclusive and equitable culture in comparison with the previous audit.

1.0 Introduction

This audit aims to evaluate the institution's efforts towards promoting gender equality and empowering female students. The report assesses the initiatives undertaken by the Women Empowerment Committee, Women's Club, and other collaborators in achieving gender balance and enhancing the economic and social status of women in the institution.

2.0 Gender Representation and Participation:

Year	Percentage of Female Students
2018-19	33.6%
2019-20	37.7%
2020-21	40.7%
2021-22	43.3%
2022-23	45.5%

Table 2.1 Percentage of Female Students

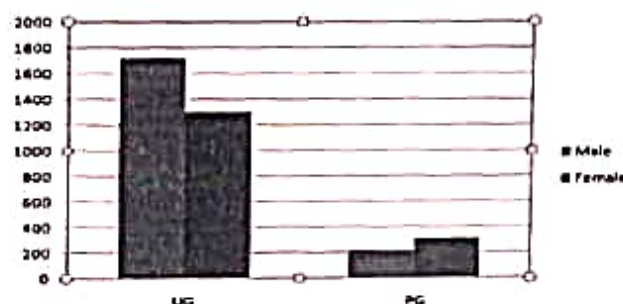
A. Kavitha

	2022-23			2021-22			2020-21			2019-20			2018-19		
	UG	PG	Total	UG	PG	Total	UG	PG	Total	UG	PG	Total	UG	PG	Total
Male	1722	217	1939	1779	197	1976	1911	172	2083	1850	192	2042	1762	225	1987
Female	1305	316	1621	1161	346	1507	1066	364	1430	884	353	1237	733	274	1007
Total	3027	533	3560	2940	543	3483	2977	536	3513	2734	545	3279	2495	499	2994

Table 2.2: Male Female Count in UG and PG

It is observed that percentage of Female students had increased to an extent. Measures will be to sustain the increase and improve better in future. In PG Female percentage is higher than Male Ratio when compared to UG.

Fig: Male Female Ratio(UG,PG) for the year 2022-2023



3.0 Participation and Leadership Roles of Women Faculty:

- Women faculty members are actively engaged in leadership roles within the institution like Dr.M.Manoranjani is currently acting as Vice Principal, many learned women are Heads various Departments and Committees which play a vital role, demonstrating strong representation and contributing to decision-making processes. Their active involvement sets a positive example for students and promotes an inclusive environment.
- NSS ladies wing also had begun actively in the month of October reflecting the fact that girls are in no way less than boys in extending their services to the society.

4.0 Student Representation in Empowerment Programs:

The institution has seen commendable participation of both male and female students in gender equity programs. One boy and one girl from each class have volunteered to spread awareness of SAFE team activities, with 18 students stepping forward as volunteers, highlighting the collaborative spirit among students.

5.0 Programs and Initiatives for Promoting Gender Equity

- **Programs for Economic and Social Empowerment:**

The Women Empowerment Committee and Women's Club conducted a Beautician

course on campus, in which 109 girl students participated. This initiative aims to equip students with skills for entry-level employment in the beauty industry, enabling them to achieve economic self-sufficiency and independence.

- **Professional Skills Development:**

This year steps were also taken to empower girl students technically .The Department of Computer Science organized AWS Global Certification Training (AWS Certified Cloud Practitioner) for girl students in collaboration with Honeywell and ICT Academy. The training, conducted in two phases, involved 96 girl students from various B.Sc. streams, enhancing their academic and professional qualifications.

- **Awareness Programs on Gender-Based Violence:**

Additionally, as we cannot reach each and every class some of the students from each class voluntarily came forward to spread the awareness about issues related to the women and men among class fellows shared by The SAFE organization which works for spreading awareness on gender based issues thereby being alert and careful in any situation. They formed SAFE Team, a representation from the institution.

A Workshop on Activism Against Gender-based Violence was organized in association with the SAFE team, with 156 students actively participating. This workshop emphasized the importance of addressing gender-based violence and educated students on ways to combat it.

- **Digital Safety Awareness:**

An awareness program on the Disha App, designed for women's safety, was conducted on International Women's Day in collaboration with Spruhapthi Charitable Trust and Rotary Club of Vijayawada Mid Town. The program, attended by 148 students, featured a keynote address by Mr. V.V. Naidu, Assistant Commissioner of Police, Disha Police Station, highlighting safety measures for women.

6.0 Observances and Celebrations

- **National Women's Day :**

4 Andhra Girls Battalion NCC and Department of English had celebrated National Women's day on 13th February 2023 on account of the birth Anniversary of Sarojini Naidu freedom Fighter poet and singer. NCC cadets participated in the Rally to bring awareness on gender equity.

- **International Women's Day Celebrations:**

The institution celebrated International Women's Day on March 8, 2023, with distinguished guests discussing laws related to child welfare and women's rights. This

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celebration was an opportunity to acknowledge and celebrate the achievements of women while raising awareness on critical issues affecting them.

- **Cultural Activities to Promote Gender Sensitization:**

Competitions such as cartooning and painting were organized by the Cultural Club to sensitize students about gender equity, encouraging them to express their perspectives on gender issues creatively.

7.0 Health and Wellness Initiatives

- **Sanitary Napkin Distribution:**

To address the menstrual needs of girl students, sanitary napkins were distributed, promoting health and hygiene within the campus.

- **Health check ups:**

Health check-ups in colleges serve to monitor and promote the well-being of students. They help in the early detection of health issues, provide preventive care, and create awareness about maintaining a healthy lifestyle. These check-ups also ensure students are physically and mentally fit to handle academic and extracurricular activities.

8.0 Gaps and Challenges:

While the institution has implemented several commendable programs, areas which require more focus had been identified. So there is a need to increase the frequency and diversity of empowerment initiatives to reach a broader audience and deepen the impact on gender equity.

9.0 Recommendations:

- **Expand Empowerment Programs:**

Increase the number and variety of programs aimed at empowering women economically, socially, and academically to ensure a broader reach and impact.

- **Enhance Awareness Campaigns:**

Regularly conduct awareness campaigns on gender-based violence and safety measures to educate students on protective actions and available resources.

- **Foster Continuous Engagement:**

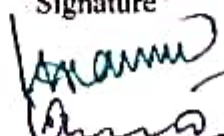

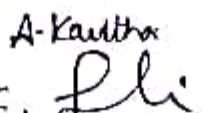
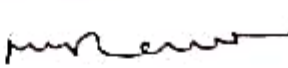
Maintain active engagement with both male and female students in promoting gender equity, ensuring that all voices are heard and valued.

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10. Conclusion

The institution has made significant strides in promoting gender equality and empowering women through various initiatives. Continued efforts, combined with strategic expansions of current programs, will further strengthen gender equity within the institution and create an environment where all students can thrive.

Audit of the Gender Audit was done on 18th March 2023. A total of six staff members participated in the process.

Name	Role	Signature
1.Dr. Meka Ramesh	Principal	
2.Mr. Vemuri Babu Rao	Director	
3.Dr.S.B.Rajendra Prasad	IQAC Coordinator	
4.Ms. A.Kavitha	Convener, WEC.	A-Kavitha
5.Ms. E. Suvarmanjali	Member, WEC.	E. Jli
6.Ms. M.V. Ramana	Member, WEC.	
7.Ms. M. Bhadrara	Member, WEC.	Bhadrara
8. Ms. Reddy Tejaswini	Member WEC	Reddy Tejan
9. Ms. M. Rithika	Member WEC	Rithika